

Federal Bonding Program (Job Seeker)

- What is the Federal Bonding Program?
 - It is a program designed to help a job applicant get and keep a job. The program issues Fidelity Bonds, and is sponsored by the U. S. Department of Labor.
- ➤ What is a Fidelity Bond?
 - It is a business insurance policy that protects the employer in case of any loss of money or property due to employee dishonesty. It is like a "guarantee" to the employer that the person hired will be an honest worker.
- How does the bond help someone get a job?

 The bond is given to the employer, after employment and is free-of-charge, and serves as an incentive to the employer to hire the job applicant who has a "risk" factor in their personal background. The employer is then able to get the
 - worker's skills without any risk of worker dishonesty on the job.
- How does the program help me, the jobseeker?
 - As a jobseeker you need to let prospective employers know you are eligible for them to receive a bond, <u>free of charge & no paperwork required</u>, if they hire you. Bond coverage is provided to the employer if your background may lead those employers to question your honesty and deny you a job. It only takes a 2 minute phone call. Bond is issued immediately over the phone.
- What if employers have questions?
 Have the employer call me directly.

For more information regarding the Federal Bonding Program, please contact:

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Auxiliary aids and services are available upon request to individuals with disabilities.

Equal Opportunity Employer/Program